

## **AISU Board Meeting Minutes**

AISU Board Room (2<sup>nd</sup> Floor Conference Room)  
4998 S 360 W, Murray

January 16, 2015, 11:00 a.m.

In attendance: Richard Maxfield, James Ritchie, B.J. Millar, Diane Johnson, Doug Braithwaite, Michael Farley, Mark Smith, Nate Justis, Randy Anderson

- I. Richard Maxfield called the meeting to order at 11:05 a.m.
- II. Approval of Minutes from November 21, 2014, December 15, 2014
  - a. James Richie moved to approve the minutes.
  - b. B.J. Millar seconded the motion.
  - c. Votes in favor: Maxfield, Ritchie, Millar, and Johnson (unanimous).
- III. Public Comment (No Comment)
- IV. Superintendent's Report
  - a. AIS vs. AISU
    - i. AISU acts as owner, Board functions as owner of AIS.
    - ii. AISU Academy is a separate non-profit organization that is separate legal entity.
  - b. Heather Staker Event – April 2<sup>nd</sup> 2015.
    - i. Event will focus on blended learning and introduce AISU to the community.
    - ii. Event reception will start at 6p.m. and the speaking event will begin at 7:30 p.m.
  - c. Doug Braithwaite: has reached an interim open-ended agreement with AISU.
  - d. Student Population
    - i. Elementary: No Change
    - ii. High School and Middle School: increase by 100
    - iii. Piloting a homeschool co-op program.
  - e. Re-cap of work session on January 3<sup>rd</sup>:
    - i. Key Objectives: Purpose and Passion
    - ii. As a community we need to create an environment for students to feel purpose and passion. To students: How/What are you going to do to change the world?
    - iii. Purpose – awakens all to potential
    - iv. Passion – Inspires all to believe
    - v. Perfection – our quest that we work to ultimately perfect the outcome. Empowerment.
    - vi. This is a starting point. We need to engage the staff in developing the focus so they are on board.
- V. Financial Report (No Action)
  - a. Monthly Reports
  - b. Cash Flow
  - c. Six-Year Pro forma (preliminary)
  - d. Outstanding Debts / Key Start-Up Expenses
  - e. EB-5 Status Report

- VI. Operations & Staffing Update: Mark Smith
  - a. Operational Overview
  - b. Mid-Year Staffing Adjustments
    - i. Two new math teachers in high school, math TA in middle school
    - ii. Two literacy coaches / program coordinators (6-8, 9-12)
      - 1. Stevie Harrison, Jessica Tsu, Janae Powell (middle school) and Jennifer Humphries (high school) are literacy area directors.
    - iii. These positions paid for primarily with additional int'l tuition
  - c. NWEA and Other Assessment Results
    - i. Literacy is a huge problem. We have already invested K-5 in beginning of year.
    - ii. The middle school literacy program began in November, and we are seeing good progress.
    - iii. 20% of AISU population is reading at 2 grade levels or below.
    - iv. Highlights: High School standard is up 2<sup>nd</sup> term but is still far below where we want to be.
- VII. School Improvement and Program Development Report: Nate Justis
  - a. Our students and staff can and must change the world.
  - b. Goal is to create the same learning model/environment for teachers and students.
  - d. Created AISU Staff Academy for teacher professional development.
  - c. Accreditation: scheduled for April, with all documents due in March.
- VIII. Development Report: Randy Anderson
  - a. Heather Staker Event: April 2
  - b. 2 buses and 1 15-passenger van donated by UTA
  - c. UCA and School Land Trust update – AISU has qualified for full funding.
  - d. Independent federal school lunch program to begin before the end of the year.
- IX. AIS, LLC
  - a. Organization of AIS Learning Centers, LLC as a wholly-owned subsidiary.
  - b. James Ritchie moved to create subsidiary.
  - c. B.J. Millar seconded the motion.
  - d. Votes in favor: Maxfield, Ritchie, Millar, Johnson (unanimous).
- X. Other Business (No Action)
  - a. Recruit volunteer grant writer. There are a lot of companies with grants for education improvement. Help us get done what isn't being done in the school.
- XI. Adjourn
  - a. B.J. Millar motioned to adjourn.
  - b. Diane Johnson seconded the motion.
  - c. Votes in favor: Maxfield, Millar, Johnson (unanimous)
  - d. Richard Maxfield adjourned the meeting at 1:35 p.m.