

AISU Board of Directors Meeting Minutes

2:00 p.m., Friday, February 3, 2017

AISU Board Room (2nd Floor Conference Room)

In Attendance: Richard Maxfield, Diane Johnson, Geoff Davis, Matt Bowman, Mike Farley, Mark Smith, Nathan Justis, Ashely Satterthwaite, Tracy Fields, Ashley Cooke and Sarah Barker

- I. Richard Maxfield called the meeting to order at 2:02 p.m.
- II. Matt Bowman motioned to approve the minutes from the December 16, 2016 board meeting.
 - a. Diane Johnson seconded the motion.
 - b. Votes in favor: Maxfield, Johnson, Davis & Bowman (unanimous)
- III. Public Comment
 - a. Ashley Cooke, AISU parent of 4 students and Community Council Member
 - i. AISU needs to improve school communication; specifically between parent, student, success coach and the high school administration. These communications have been frustrating and need to be improved.
 - ii. The front office staff needs more assistance to deal with elementary school, middle school and high school requests.
 - iii. Fundraising at AISU needs to be more transparent. Parent and community members should know what programs are being funded and how much is being spent.
 - b. Sarah Barker, AISU parent and elementary school PTO president
 - i. Introduction to the Parent Teacher Organization at AISU
 - ii. Goal of the AISU PTO is to improve community, increase transparency and produce a program that can remain consistent from year to year.
 - iii. Accomplishments from this year have been: the implementation of the internet safety education program in the Elementary School and the establishment of the Dragon's Lair (school pantry and clothing closet for AISU students in need).
 - iv. Invitation to the Elementary School Gala, a fundraising event hosted by the PTO to benefit the elementary school program.
- IV. 2017-18 School Calendar
 - a. Key proposed changes:
 - i. Fall Break will include (3) days of professional development to allow teachers to collaborate, conduct assessments, and make necessary adjustments to students' academic plans to enhance services to students.
 - ii. Add an early out day to increase staff collaboration and facilitate the move to a teacher empowerment model.
 - iii. Summer programs: In addition to summer school, we will be offering (3) summer intensive sessions.
 - b. Early Out or Late Start Day Discussion
 - i. To occur on: Monday mornings, Wednesday mornings or Friday afternoons

- ii. The time needs to be meaningful, productive and collaborative for staff.
 - iii. We need to strive for the least disruptive time for our families.
 - iv. Administrators will send out a survey to parents and staff to see if there is consensus regarding the early out or late start day.
 - c. Matt Bowman motions to approve the 2017-18 calendar dates as proposed but hold the decision on early out or late start until further discussion can occur.
 - i. Diane Johnson Seconds the Motion
 - ii. Votes in favor: Maxfield, Johnson and Bowman (unanimous)
 - iii. Abstained: Davis
- V. School Performance Review (Nathan Justis)
 - a. On average, AISU students have shown three years of growth over the past two years in reading comprehension.
 - b. Learning Center is being used for: credit recovery, flexibility and acceleration.
 - c. School culture: AISU students are finding activities in which they excel and have passion. This includes: Performing Arts clubs, STEM clubs, including participation in DECA and the MIT mathematics competition.
- VI. Executive Session
 - a. Geoff Davis motions to enter executive session.
 - b. Matt Bowman seconds the motions.
 - c. Votes in favor: Maxfield, Johnson, Davis and Bowman (unanimous)
 - d. The board enters executive session at 3:14 p.m.

Standard Board Meeting Session Continues at 4:21 p.m.

- VII. Actions from Executive Session
 - a. Board Member Assignment
 - i. Richard Maxfield motioned to extend an invitation to Mike Edmonds to act as the board treasurer and a member of the finance committee.
 - ii. Geoff Davis seconds the motion.
 - iii. Votes in favor: Maxfield, Johnson, Davis and Bowman (unanimous)
 - b. Personnel
 - i. Geoff Davis motions for Mike Farley to move forward with hiring a Chief of Staff with all do haste and within the legal bounds.
 - ii. Diane Johnson seconds the motion.
 - iii. Votes in favor: Maxfield, Johnson, Davis and Bowman (unanimous)
- VIII. Adjournment
 - a. Matt Bowman motions to adjourn the meeting.
 - b. Diane Johnson seconds the motion.
 - c. Votes in favor: Maxfield, Johnson, Davis and Bowman (unanimous)
 - d. The meeting is adjourned at 4:27 p.m.