

F: Employment of Relatives Policy

Policy Statement

The basic criteria for the appointment and promotion of employees at the American International shall be appropriate qualifications and performance as set forth in hiring policies and procedures. Relationship by a family or marriage shall constitute neither an advantage nor a disadvantage. No person shall be employed in a position that will result in the existence of a subordinate-superior relationship between such individual and any relative of such individual through any line of authority.

Reason for Policy

This policy ensures a fair and measured approach to employment of relatives and avoids the conflicts that can arise from nepotism.

Entities Affected By This Policy

All employees in any aspect of the school, departments and programs associated with the school are covered by this policy.

Who Should Read This Policy

All employees and candidates for employment are subject to the provisions of this policy.

Definitions

These definitions apply to these terms as they are used in this policy:

- **Board:** The governing body of the AISU
- **Line of authority:** Authority extending vertically through one or more organizational levels of supervision or management.
- **Relative:** Husbands and wives, parents and children, brothers, sisters, and any in-laws of the foregoing.